

Employee volunteering

At the LOTOS Group, there are numerous socially engaged employees. It is for them that the Employee Volunteering Programme has been established, under which employees may apply for co-funding for their projects.

In 2019, 10 projects received minigrants from the LOTOS Foundation and assistance from our employees reached **1231** people.

The projects carried out as part of the programme were very diverse. Our employees were engaged in assistance provided to participants of occupational therapy workshops, people living alone and in poverty, individuals with physical and intellectual disabilities, children and local communities.

In 2019, a total of **527 employees** of the LOTOS Group took part in the Group's employee volunteering programme, working for a total of **1,297 hours to provide assistance to 1,521 beneficiaries**.