GOVERNANCE / ETHICS /

## Ethical supply chain

The LOTOS Group's operations affect many social and environmental aspects, so it ensures that its supply chain, from upstream exploration of deposits through downstream production to sale of finished products and services, is sustainable.

102-9, 103-1, 103-2, 103-3

The Group supports value building along the entire supply chain by:

- ightarrow striving for efficient use of assets throughout the value chain;
- ightarrow actively managing opportunities and risks;
- ightarrow creating technological innovations to enhance competitiveness;
- ightarrow improving processes to ensure the safety of people and the environment.

No risks of forced labour, child labour or violation of the right to freedom of association and collective bargaining in the supply chain were identified by the risk management system in 2019. These risks are analysed by the LOTOS Group based on available information and submitted reports, in accordance with the risk management policies in place.