

# Initiatives for local communities

Relations with local communities living in our impact areas are an important aspect of the LOTOS Group's social responsibility. We feel responsible for these communities.

## Major community outreach programmes delivered in 2019

103-1, 103-2, 103-3, 413-1

### In Search for the Champion's Successors

Since 2004, Grupa LOTOS and the Polish Ski Association have been running the National Ski Jumping Development Programme 'In Search for the Champion's Successors', which provides support to sports clubs with ski jumping and Nordic combined sections. LOTOS Cup competitions are also organised as part of the programme.

Read more : <[https://odpowiedzialny.lotos.pl/261/spoleczenstwo/programy\\_spoleczne/lotos\\_szukamy\\_nastepcow\\_mistrza](https://odpowiedzialny.lotos.pl/261/spoleczenstwo/programy_spoleczne/lotos_szukamy_nastepcow_mistrza)>

### Football Future with LOTOS

Under the 'Football Future with LOTOS' programme, young football players and coaches are able to hone their skills at the LG Football Academy and one of the 16 football clubs. Grupa LOTOS sponsors the purchase of sports equipment, football camps and sports scholarships for the most promising players and for children from disadvantaged backgrounds.

Read more : <[https://odpowiedzialny.lotos.pl/2607/spoleczenstwo/programy\\_spoleczne/pilkarska\\_przyszlosc\\_z\\_lotosem](https://odpowiedzialny.lotos.pl/2607/spoleczenstwo/programy_spoleczne/pilkarska_przyszlosc_z_lotosem)>

### LOTOS Safety Belt Champions

The 'LOTOS Safety Belt Champions' programme teaches car passengers about safety principles, correct fastening of safety belts, and installation of safety seats for children. As part of the programme, pupils in primary schools of Jasło and Czechowice-Dziedzice were also given lessons on safety rules.

Read more : <[https://odpowiedzialny.lotos.pl/1486/spoleczenstwo/programy\\_spoleczne/lotos\\_-\\_mistrzowie\\_w\\_pasach](https://odpowiedzialny.lotos.pl/1486/spoleczenstwo/programy_spoleczne/lotos_-_mistrzowie_w_pasach)>

### Talent from Czechowice-Dziedzice, a Town of Fiery Enthusiasm

'Talent from Czechowice-Dziedzice, a Town of Fiery Enthusiasm' is a joint project of Grupa LOTOS and the Czechowice-Dziedzice Municipality targeted at primary school pupils interested in arts and humanities or science. The programme aims to encourage children to enhance their knowledge and develop project thinking.

Read more : <[https://odpowiedzialny.lotos.pl/1936/spoleczenstwo/programy\\_spoleczne/zdolni\\_z\\_lotosem](https://odpowiedzialny.lotos.pl/1936/spoleczenstwo/programy_spoleczne/zdolni_z_lotosem)>

### E(x)plory

Since 2013, Grupa LOTOS has been a patron of the E(x)plory Programme, the largest initiative in Poland to support talented youth in the implementation of innovative research projects and promote their achievements internationally. The project brings together young people, prominent scholars, start-ups and experienced businesses, non-governmental organisations, media, Polish schools and the best universities, large cities and small towns. It seeks primarily to promote science among children and youth.

Read more : <[https://odpowiedzialny.lotos.pl/2116/spoleczenstwo/programy\\_spoleczne/program\\_explory](https://odpowiedzialny.lotos.pl/2116/spoleczenstwo/programy_spoleczne/program_explory)>

## Headed for the Baltic

Grupa LOTOS has operated the 'Headed for the Baltic' programme since 2009 together with partners: the Gdańsk University Development Foundation and the Hel Marine Station of the University's Institute of Oceanography. It is a set of initiatives to protect biodiversity of the Baltic Sea, including the porpoise, an endangered species also known as the Baltic dolphin. Strong focus was placed on environmental education and on raising the awareness of the presence of plastics and microplastics in the Baltic Sea.

Read more : <[https://odpowiedzialny.lotost.pl/256/spoleczenstwo/programy\\_spoleczne/kierunek\\_baltyk](https://odpowiedzialny.lotost.pl/256/spoleczenstwo/programy_spoleczne/kierunek_baltyk)>

## Other relations with social environment

In 2019, LOTOS Group employees prepared Christmas gifts for more than 90 children as part of an initiative of the Municipal Centre for Family Support in Gdańsk (*Miejski Ośrodek Pomocy Rodzinie w Gdańsku*). Two fairs (for Easter and Christmas) were also held on the Company's premises, selling hand-made items created by participants of the Occupational Therapy Workshops organised by Caritas of the Gdańsk Archdiocese, a catholic charity. The proceeds were used to organise leisure events for the participants. Collections of warm clothes and winter footwear for the poor and needy, struggling financially and often homeless, were also held as part of the 'Monciak Soup' initiative.

LOTOS Kolej hosted an annual Railway Technology Day event as part of the Children's Day celebrations, an initiative running since 2010 for company employees and local residents. Financially disadvantaged children are among those invited to participate in the event, which yearly attracts an audience of over 1,000, enjoying free attractions prepared by LOTOS Kolej. They can ride on modern locomotives and railway trolleys, while learning about safety in a railway area.

In 2019, a modern locomotive was loaned to haul holiday passenger trains with young railway fans on routes to Kołobrzeg and other destinations. Children with their caretakers could enjoy a free ride and participate in lectures on ecology and environmental protection. The project was organised in partnership with the Railway Enthusiasts Association to promote eco-friendly modes of transport.

In 2019, LOTOS Asphalt was a partner of the Baltic Science Festival organised by the Gdańsk University of Technology. Children and young people were eager to participate in competitions organised by LOTOS Asphalt employees, learning about the environmental aspects of bitumen technologies.

The regional initiatives of LOTOS Paliwa employees included Pre-schooler's Day (held at LOTOS service stations), the Noble Gift, and support campaign for the children's home in Chotomów. Such projects are often employee initiatives that receive wide support from LOTOS Group companies.