

'Stability and sustainable growth' strategy

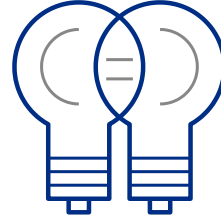
Five key strategic objectives of the LOTOS Group



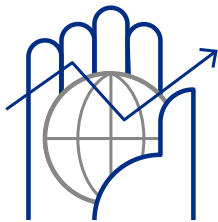
effective use of production licences, further technological optimisation of the refinery, launch of new products and alternative fuels, and commitment to quality



consistent and repeatable reduction of operating expenses and optimisation of margins along the value chain



readiness to develop and embrace innovation based on dedicated funding, an advanced model of cooperation with research institutions and creative engagement of employees



flexible response to risks, perceived also as potential business opportunities



commitment to fostering and developing talent within the organisation, improving overall safety and security (across OHS, infrastructure, and IT), and raising the standards of corporate social responsibility

The four primary values underlying the LOTOS Group's corporate social responsibility are:

TRANSPARENCY

the Group undertakes to comply with the most exacting environmental standards, remains committed to ethical and fair competition, and counteracts the abuse of human rights



OPENNESS

the Group is open to changes, the world's needs and people's expectations

RESPONSIBILITY

the underlying principle of the Group's attitude towards mankind and its future, the environment, the home country and its international status

INNOVATIVENESS

the Group takes an innovative approach to solving social and environmental issues; by acting in accordance with the principles of sustainable development, the Group achieves business benefits and gains a competitive advantage on the market

More information about our strategy : <https://inwestor.lotos.pl/en/2412/lotos_group/strategy_2017-2022>