## We are driven by sustainable development

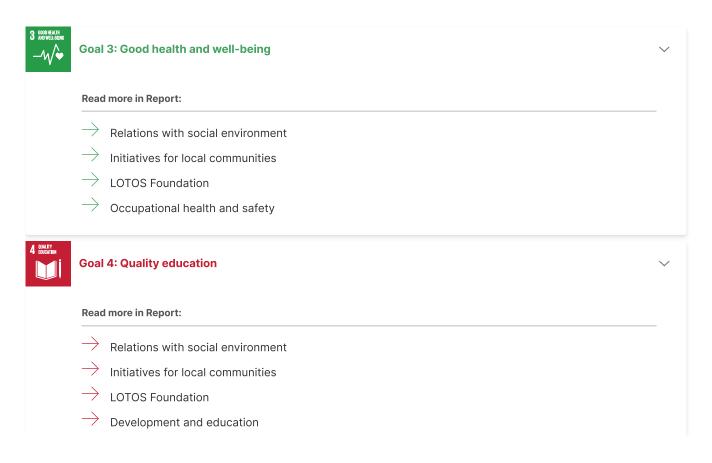
We are aware of our community and environmental impacts. Therefore, as a socially responsible business, we are guided by ethical values.

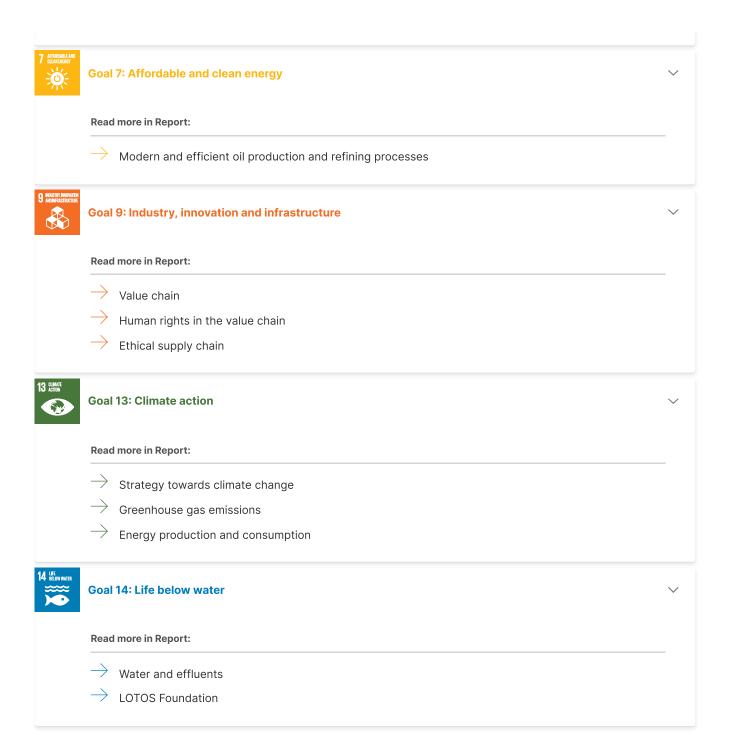
103-1, 103-2, 103-3

We are strongly committed to compliance with international standards, such as ISO 26000, with respect to corporate governance, human rights, labour practices, the environment, fair operating practices, consumer matters, as well as community engagement and development. IN OUR BUSINESS OPERATIONS, WE pursue the Sustainable Development Goals (SDGs) and the United Nations Global Compact objectives.



Overview of key sustainable development goals from the perspective of the LOTOS Group





## Our strategic approach to sustainable development rests on the following pillars



social responsibility



responsibility for the natural environment



business responsibility Operations of the LOTOS Group are of strategic importance to the national and Europe-wide energy security. Petroleum products from the refinery in Gdańsk support land, sea and airborne transport, and thus the other branches of Polish economy. We are the second largest fuel company in Poland, contributing to the country's economy directly and indirectly as an employer, taxpayer, sponsor, donor, and partner for a number of suppliers, institutions and organisations. We are a responsible and reliable partner – we pay all amounts due on time and we fulfil our contractual obligations. We provide support and growth opportunities to small and medium-sized enterprises, which know they make a very good investment by doing business with us. By contracting and placing orders with businesses from the Gdańsk Province, the LOTOS Group contributes appreciably to the well-being of local communities and economic growth of the entire region. We indirectly help increase the wealth of local communities, offering solid and permanent jobs to local workforce (in 2019, 24.1% of the Group's procurement budget was spent with local companies from Gdańsk and the surrounding area).